



DuPont International Operations Sàrl (DIOSàrl)  
DuPont Sustainable Solutions  
2, chemin du Pavillon  
P.O. Box 50  
CH-1218 Le Grand-Saconnex  
Geneva, Switzerland  
Tel. +41 22 717 51 11

Jorge Manuel Dos Santos Areias  
Avda. Encuartes 3, 1º E  
28760 Tres Cantos, Madrid  
España

## To Whom It May Concern

We confirm that our Independent Consultant, **Jorge Manuel Dos Santos Areias**, as participated in several DSR projects in Portugal and Spain, delivering our standard training courses since November 2002 until today.

Jorge Manuel Dos Santos Areias started his activities as Independent Consultant for DuPont Sustainable Solutions – Safety Resources since November 2002, through ALVA CONSULTORES LDA. In August 2006, he changed his company name as RAINBOW LIGHTHOUSE S.L. He performed a total of 1368 training hours.

Please find enclosed his relevant delivering:

Delivery Training Course	Date	Place/Location
OMGR/A	Nov-02	Sines Refinery
OMGR/A	Nov-02	Oporto Refinery
STOP	Jun-03	Azuqueca de Henares
LSUP/A	May-03	Castanheira do Ribatejo
LSUP/A	May-03	Castanheira do Ribatejo
STOP	Jun-03	Castanheira do Ribatejo
STOP	Jan 2004	Palmela (Auto Europa)
OMGR/A	Mar-04	Madrid
OMGR/A	Oct/Dec 2004	Lisbon & Oporto
LSUP	Oct/Dec 2004	Lisbon & Oporto
SPRO	2005	Almeria
SMAT	2005	Murcia
OMGR	2005	Alicante
LSUP	2005	Alicante
SMAT	2006	Móstoles
SUP/A	May 2006	Guardamar del Segura
LSUP/A	May 2006	Burgos
OMGR	2007	Lisbon & Oporto
OMGR/A	2007	Lisbon & Oporto
LSUP	2007	Lisbon, Oporto, Sines

LSUP/A	2007	Lisbon, Oporto, Sines
SMAT	2007	Lisbon, Oporto, Sines
STOP	2007	Lisbon, Oporto, Sines
JSA	2007	Lisbon, Oporto, Sines
Incident Investigation	2007	Sines Refinery
SMAT	2007	Móstoles
LSUP	2008	Lisbon, Oporto, Sines
LSUP/A	2008	Lisbon, Oporto, Sines
JSA	2008	Lisbon, Oporto, Sines
SMAT	Jan/Apr 2008	Spain & Portugal
AECT	Jun-08	Zaragoza
OMGR/A	Oct/Dec 2008	Lisbon & Viana (Navarra)
OMGR/A	Dec 2008	Vigo
JSA	2009	Lisbon, Oporto, Sines
SMAT	2009	Lisbon, Oporto, Sines
Incident Investigation	2009	Lisbon, Oporto, Sines
OMGR/A	2009	Madrid

AECT	- Actions Employees Can Take
Incident Investigation	- Analysis and Investigation of Incidents and Accidents
JSA	- Job Safety Analysis
LSUP	- Line Supervisors Safety Management Training
LSUP/A	- Line Supervisors Safety Management Training With Behavioural Auditing Training
OMGR	- Operations Managers Safety Management Training
OMGR/A	- Operations Managers Safety Management Training With Behavioural Auditing Training
SMAT	- Safety Management Auditing Training Focused in Behavioural Observation
SPRO	- Safety Professionals Training Seminar
STOP	- Safety Training Observation Program

Sincerely yours,

Josette Rochat  
 Fulfilment Manager  
 DuPont Sustainable Solutions  
 DuPont International Operations Sàrl