



# Company Presentation

Sector Islas 14, 4<sup>o</sup> B  
28760 Tres Cantos – Madrid  
E-mail: [info@rainbow-lighthouse.com](mailto:info@rainbow-lighthouse.com)  
Web: [www.rainbow-lighthouse.com](http://www.rainbow-lighthouse.com)  
Tel.: +34 918 049 338

# Presentation Summary

- We are a small **consultant** company with experience in development and management in **engineering, safety, health and environment** projects. We have worked for **DuPont Sustainable Solutions** in Spain and Portugal with a **contract since 2002**.
- Our main working focus is the evaluation and development of Safety Culture, based on the **observation** of people at work, focusing on the **attitudes and behaviours** of individuals and groups, inside a company or organization.
- We have a large experience in safety **Coaching and Training** with many courses delivered in many companies of several industries.
- Our main activities have been developed for companies such as: Danone, Endesa, Galp Energia, Holcim España, Kraft Foods, Peugeot/Citroën, Repsol YPF, Saica, Saint-Gobain, Sonae Sierra, etc.



# Who Are We-1

- We are a **Consultant Company** providing consulting services in engineering project management, as well as in Safety, Health and Environment management, with experience in multinational companies located in Spain and Portugal.
  - We were **selected** and **contracted** as independent Safety and Environment consultants by **DuPont Sustainable Solutions** in the year 2002 ([www.dupont.com/safety/](http://www.dupont.com/safety/)), a guarantee that we are reliable professionals, well prepared to deal with safety, health, hygiene and environment issues.
  - We have participated in various consulting and training projects over the past eight years, in the following industries – Food, Paper, Chemical, Cement, Distribution, Electronics, Energy, Automotive, Metallurgic, Petroleum, Paper, Glass and Textile.



# Who Are We-2

- Manager and Technical Director – Jorge Areias - Civil Engineer with solid experience developed over many years mainly in the areas of Repair & Shipbuilding, Petroleum-Refining, Construction, Industrial Maintenance and in management consulting on Safety, Health and Environment in Portugal and Spain.
- Technical Team - comprised of consultants with experience in Engineering, Safety, Health and Environment, in the geographic area of the entire Iberian Peninsula.



# What We Do-1

- **Work Methodology** - Our consulting is based on **observing people at work**, focusing on their **attitudes and behavior**, as individuals and in group. We go beyond the mere reviewing of documentation, certifications and procedures.
- We achieve the participation of all people in the process, engaging Line Management in the daily performance and involving the remaining workers and partners in the implementation. We strive for compliance with safety tools and safety management systems, thus ensuring the proper functioning of the whole organization.



# What We Do-2

- The most important areas of our activity are the following:
  - Safety and Environment Management Systems Evaluation
  - Risk Assessment and Risk Prevention
  - Safety, Health and Environment Auditing
  - Emergency and Contingency Plans
  - Safety, Health and Environment Training
  - Standards, Procedures and Safety good Practices Development
  - Coaching in development, implementation and use of Safety management Tools
  - Quality, Safety and Environment management Systems Implementation (ISO, OHSAS, etc.)



# Courses and Training-1

- We are able to design specific training required for each organization, following a preliminary evaluation of its safety culture and safety performance.
- Our courses combine theoretical concepts and practical exercises, using appropriate principles for adult education, for individuals and groups. We use case studies and field practice, observing and interacting with partners in their daily work.
- In order to be effective, the training must be implemented in a top down flow starting with Top Line Management, going down through line, and involving workers from the entire organization. This will ensure a rapid progress of a sustainable cultural change towards excellence in safety management.



# Courses and Training-2

- Rainbow Lighthouse has delivered by the end of the year 2010 the following theoretical and practical training in Safety, Health and Environment:
  - Training Sessions done: more than 200 courses
  - Duration: more than 250 days (2000 hours)
  - People Trained: more than 4000 persons
- We are homologated as trainers with the “CAP – Certificado de Aptidão Profissional – Instituto do Emprego e Formação Profissional – Portugal”, that allow us to deliver professional training for adults according the best practices defined by main international training standards.





# Coaching

- Coaching is a fundamental methodology for supporting and monitoring processes of change, implementation of new working procedures and an effective complement to the education and training. It ensures the alignment of concepts and practices throughout an enterprise or organization.
- At Rainbow Lighthouse we use Coaching in the following areas:
  - Safety Preventive Observations in working sites
  - Incident Investigation Methodologies
  - Task Safety Analysis
  - Working Procedures periodic check
  - Safety Auditing



# Our References (1)

## Petroleum Industry:

**Galp Energia** (Spain & Portugal)  
**Repsol YPF y Repsol Butano** (Spain)  
**DISA Petróleos** (Spain)  
**CLC – Companhia Logística de Combustíveis** (Portugal)

## Distribution Industry:

**Sonae Sierra** (Spain & Portugal)  
**La Plataforma** (Spain)

## Automotive Industry:

**Grupo PSA - Peugeot/Citroën** (Spain)  
**Batteries Excide/Tudor** (Spain & Portugal)  
**VB Autobatteries – VARTA** (Spain)  
**Faurecia** (Portugal)

## Glass Industry:

**Saint-Gobain - Glass & Sekurit** (Spain & Portugal)  
**Covipor** (Portugal)



# Our References (2)

## Food Industry:

**Danone** (Spain & Portugal)

**Kraft Foods** (España y Portugal)

## Paper Industry:

**Saica** (Spain)

## Chemical Industry:

**Ferro Portugal**

## Cement Industry:

**Holcim** (Spain)

## Electronic Industry:

**Tyco Electronics** (Spain)

## Metalurgic Industry:

**Funditubo** (Spain)

## Textile Industry:

**Fisipe** (Portugal)

## Energy Industry:

**Endesa** (Spain)

**EDP Distribuição** (Portugal)



# Basic Values

- **Engaged** to continuous improvement and development as well as the adoption of alternatives that contribute to a more quiet and pleasant life, providing personal responsible and balanced behaviours and attitudes.
- **Wishing** to provide our services to contribute in an healthy, safe and ecological way to have a better quality of life achieving greater efficiency, harmony and abundance in our environment.
- **Trying** to avoid personal injury, property damage and environmental contamination, because we believe that there is always a correct and safe way to achieve a target without excessive risks or incidents.
- **Promoting** education and training as a way to increase awareness and internalization of a culture of anticipation and prevention in the areas of Safety, Health and Environmental Protection.
- **Intending** to serve and be supportive, working with ethics, justice, quality, discipline, perseverance and warmth to help our clients to achieve their goals.



# Our Mission & Vision

## Mission

**“To Provide consulting services as well as theoretical and practical training to prevent personal injuries, material/property damages and environmental aggressions”**

## Vision

**"To live in a safe, healthy and ecological manner, in an environment of quality, ethics and harmony"**





**How can we help you?**  
**Please contact us for an interview**  
**Tel. +34 918049338**  
**[info@rainbow-lighthouse.com](mailto:info@rainbow-lighthouse.com)**